

FY15 Preliminary Budget Recommendation: Budget Hearing

Finance Update

Hyde Park Education Complex March 4, 2014



Summary

- Thanks to the City of Boston, our general fund target appropriation for FY15 rose \$35.9 million to \$973.3 million, a 3.8% increase compared to FY14
- This comes at a time when other City departments are being asked to submit lower budgets than in FY14
- However, we continue to face a challenging budget situation in FY15 due to rising costs and a drop in federal and state funding, resulting in a \$71 million budget challenge
- We have increased by \$5 million the resources allocated to schools through Weighted Student Funding (WSF)
- This budget also enables us to continue our work of:
 - Eliminating the achievement gap
 - Implementing the Common Core Standards
 - Moving to fully inclusive programs



Agenda

- What this budget accomplishes
- Where the funds come from and where they go
- Funding schools equitably and transparently
- Enrollment projections
- Next steps and learning more



We are expanding K1 seats across the city...

- We are investing \$1.0 million to add 106 new K1 seats at programs across the city
- As we expand our K1 programming, we are focused on maintaining the high quality that has made these programs a national model
- We use 3 key criteria to guide K1 expansion:
 - Programs are sustainable
 - Classes are spread across the city
 - Additional classes offer a positive increase in seats (not a repurposing of existing classrooms)





...extending hiring autonomy to all schools to hire qualified, diverse candidates early...

- \$400,000 to support
 Teacher Diversity
 Action Plan
- \$6.1 million to make our early hiring initiative a success



- \$1.2 million budgeted centrally to help schools offer stipends for close to 1,000 open posted positions
- \$4.9 million to support professional development and transition support for excessed educators
- We are also seeking external funding to support this initiative



...introducing a new school choice process...

- We are moving forward deliberately to implement the new process of student assignment, including the recommendations from the External Advisory Committee:
 - More K-8 pathways (Blackstone, Hennigan, Trotter, UP Dorchester)
 - More inclusive and dual language program options
 - Overlays for English Language Learners (ELLs) and Special Education to provide services closer to home
- The associated costs of these changes are built into the school funding process through enrollment projections and start-up costs for new classrooms
- We are also working toward improving our school facilities
 - General fund costs for the facilities changes approved in November and December 2013 add up to approximately \$1.6 million in FY15



...preparing to implement the Common Core standards and PARCC assessments...

\$1 million in equipment and another \$1 million in upgrades to technology infrastructure in preparation for the online PARCC assessments*



...renewing our investments in technology to support teachers, families, and students...

- \$1.2 million to support Laptops for Learning
- \$675,000 for continued use of the Student Information System

...investing in upgrades to our facilities...

 an increase of \$1 million to meet deferred maintenance needs





...supporting Extended Learning Time (ELT) in schools across the district...



- \$2.75 million for ELT at current and former turnaround schools and \$2.5 million for ELT at other BPS schools
- \$1.4 million for Acceleration Academies during school vacations

...and making additional investments in services for some of our highest-need students.

- \$3.2 million for students with Emotional Impairment
- \$5 million for English Language Learners in grades 6-12
- \$1.5 million for inclusion specialists in 26 schools



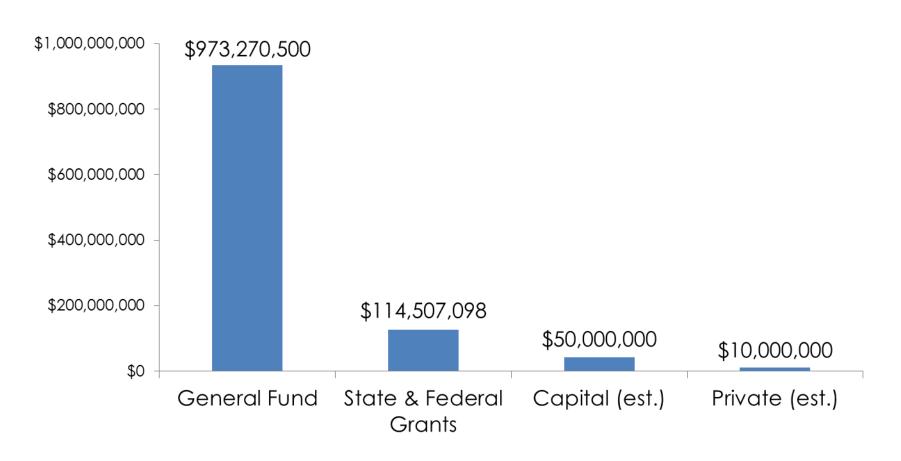
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Where do our funds come from?

Boston Public Schools FY2015 All Funds Budget





Sources of school funding



	Total:	\$528M
7.	Additional adjustments ¹	\$4M
6.	Buybacks for Autonomous Schools	\$2M
5.	Rules-based soft landings	\$6M
4.	Standard allocations built into school budgets (nurses, special education coordinators, and food services staff)	\$22M
3.	Title I funding	\$14M
2.	Special programs (non-WSF)	\$28M
1.	Weighted Student Funding	\$452M

¹Additional adjustments include EEC/ELC supplements and other non-rules-based allocations

Notes: These figures do not include the school services that are budgeted centrally. All figures are current as of January 31st and may change as the budgeting process continues.



Impact on positions

Position Ty	pe	Anticipated Change for FY15
School- based	Total	(223.3)
positions	Teachers	(88.9)
	Paraprofessionals	(108.6)
	Other	(25.8)
Central Off	fice Total*	(115.7)

^{*} This includes only "core" central office positions, not positions that are budgeted centrally and deployed to schools



Appendix: Transportation savings

- (~\$8M) Provide MBTA passes instead of yellow buses for 7th and 8th graders with corner-to-corner service
 - Currently, 1,862 students in 7th and 8th grade receive MBTA passes, and our proposal would expand this program to an additional 4,586 students for SY14-15
 - We also propose to offer MBTA passes for 6th graders on a pilot basis
- (<\$1M) Reduce MBTA "shuttle" service to BPS high schools within 1 mile of a major MBTA hub
- (~\$1M) Continue process of aligning bell times and combine bus services for some co-located schools
- (~\$1M) Develop a more transparent structure on transportation by asking schools to budget and pay for certain "a la carte" services:
 - Late buses
 - Early release transportation that is not weekly
 - Service on non-BPS-calendar days
 - Field trips and athletics events (not already in the Athletics budget)



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Weighted Student Funding (WSF) reflects our principles as a district

Principle	Description
Student focus	Provides resources based on students, not on buildings, adults, or programs
Equity	Allocate similar funding levels to students with similar characteristics, regardless of which school they attend
Transparency	Easily understood by all stakeholders
Differentiation based on need	Allocate resources through a comprehensive framework that is based on student needs
Predictability	School allocation process is predictable and is structured to minimize school-level disruption
School empowerment	Empowers school-based decision-making to effectively use resources
Alignment with district strategy	Supports the Acceleration Agenda, our five-year strategic plan



Our starting point is to fund the needs of students through Weighted Student Funding (WSF)

- Students receive a per-pupil allocation that is weighted based on certain characteristics:
 - Grade level
 - Program (e.g., English Language Learners, Special Education, Vocational Education)
 - Student characteristics (e.g., poverty)
 - Academic performance (e.g., high risk)
- Schools receive a minimal foundation budget plus the sum of the allocation for each student

Example weights:

Туре	Weight	FY15 Funding
Base weight	1.0	\$3,923
High Risk (Grade 9)	0.2	\$785
ELL (Grade K0-5, ELD Level 1-3)	0.09	\$353
Student with Disabilities: Low Severity (Resource Room)	1.0	\$3,923
Student with Disabilities: Autism	4.3	\$16,869

WSF Example: Blackstone ES (Enrollment – 640)



Cate	Per Pupil Base Rate	Weight	Per Pupil Rate	Enrollment	Budget Allocation	
Grade	irade K0 - K1		1.80	\$7,061	77	\$543,685
	K2	\$3,923	1.60	\$6,276	86	\$539,762
	1 - 2	\$3,923	1.40	\$5,492	216	\$1,186,221
	3 - 5	\$3,923	1.30	\$5,099	261	\$1,330,969
Poverty	% of Free & Reduced Lunch	90%				
	# of Free & Reduced Lunch	\$3,923	0.10	\$392	593	\$232,634
	# Above the District Average	\$3,923	0.10	\$392	209	\$81,991
English Language Learners	KO - 5 ELD Students (Ivls 1-3)	\$3,923	0.09	\$353	193	\$68,143
	All Grades (levels 4-5)	\$3,923	0.02	\$78	138	\$10,827
Students with Disabilities	Low Severity	\$3,923	1.00	\$3,923	34	\$133,382
	Moderate Severity	\$3,923	1.40	\$5,492	12	\$65,906
	Multiple Disabilities	\$3,923	4.30	\$16,869	27	\$455,460
Early Childhood	Ages 3-4	\$3,923	2.50	\$9,808	19	\$186,343
	Ages 5-6	\$3,923	1.90	\$7,454	16	\$119,259
School Foundation						\$200,000
Total						\$5,154,582



We have reviewed and updated the weights to best reflect student needs

Boston Public Schools FY15 Weighted Student Funding Budget Template

All WSF Schools All WSF Schools

dget Summary	FY	14 Allocation	F	Y15 Allocation	
SF School Allocation oiected Eurollment	\$	447,052,612 57,352	\$	452,142,838 56,548	\$
hool level average rate per pupil se Per Pupil	2	7,794.89 3,831.69	2	7,995.74 3,922.69	2

Total amount: \$452,142,838



Reduced weights for students with disabilities in early childhood classes and PTC classes to reflect appropriate staffing models

Category	FY14 Projected Eurollment	FY15 Projected Enrollment	Variance	FY14 Weight	FY14 Per Pupil Rate	FY15 Weight	FY15 Per Pupil Rate	FY14 Amount	FY15 Am	(appr
Total Eurollment by Grade Level											- 1- 1-
K0-K1	3,058	2,892	(166)	1.80	\$ 6,897	1.80	\$ 7,061	\$ 21,091,135	\$ 20,419		(***
K2	4,770	4,697	(73)	1.60	\$ 6,131	1.60	\$ 6,276	\$ 29,243,430	\$ 29,479,	821 S	
1-2	9,090	9,176	86	1.40	\$ 5,364	1.40	\$ 5,492	\$ 48,762,041	\$ 50,392,	480 \$	
3 - 5	11,723	11,826	103	1.30	\$ 4,981	1.30	\$ 5,100	\$ 58,394,517	\$ 60,306,	694	
6 - 8	11,582	11,137	(445)	1.40	\$ 5,364	1.40	\$ 5,492	\$ 62,130,028	\$ 61,161	8	1
9 - 12	17,129	16,820	(309)	1.30	\$ 4,981	1.30	\$ 5,100	\$ 85,322,843	\$ 85.7		+50,757
Students with Disabilities											
Low Severity (resource room)	2,736	2,739	3	1.00	\$ 3,832	1.00	\$ 3,923	\$ 10,483,49		255 \$	260,762
Moderate Severity (resource room)	1,940	1,781	(159)	1.40	\$ 5,364	1.40	\$ 5,492	\$ 10,40	9,780,	842 S	(626,018)
High Severity (full inclusion or substantially separate)											
Autism	811	833	22	4.30	\$ 16,476	4.30	\$ 16,868	13,362,240	\$ 14,050,	693 S	688,453
Developmental Delay	21	19	(2)	6.00	\$ 22,990	6.00		\$ 482,792		187 S	(35,606)
Early Childhood (Ages 3-4)	576	527	(49)	3.20		2.50		\$ 7,062,564		148 S	(1,894,417)
Primary Transition Class (Ages 5-6)	455	417	(38)	3.00		1.90		\$ 5,230,252		949 \$	(2,122,302)
Emotional Impairment	731	705	(26)	4.30	\$ 16,476		\$ 13,729	\$ 12.044.140	\$ 9.679	244 S	(2.364.895)
Full Inclusion - High Complexity	277	373	96	4.30		4.30	,	-			
Intellectual Impairment	1,194	1,188	(6)	1.60	\$ 6,131	1.60			3		
Multiple Disabilities	131	136	5	4.30		4.30	,			991 5	
Physical Impairment	57	66	9	4.30	\$ 16,476	4.30			\$ 1,113,		174,114
Sensory Impairment: Vision	23	18	(5)	3.00		3.00				825 S	
Specific Learning Disability	1,449	1,498	49	1.60	\$ 6,131	1.60	\$ 6,276	\$ 8,883,382	\$ 9,401,	910 S	518,528
English Language Learners											
K0 - 5 ELD Levels 1-3	7,103	7,027	(76)	0.09		0.09				829 S	31,346
6 - 8 ELD Levels 1-3	1,343	1,334	(9)	0.33	\$ 1,264	0.66		1,698,165		696 \$	1,755,531
9 - 12 ELD Levels 1-3	1,971	2,166	195	0.43	,	0.76	,			380 \$	
All Grades ELD Levels 4-5	7,895	6,994	(901)	0.02	\$ 77	0.02	s 78	\$ 605,023	148	706 S	(56,317)
Students with Interrupted Formal Education (SIFE)											
Grades 4 - 5 SIFE	320	58	(262)	0.50	\$ 1,916	0.50	,		\$ 113,		
Grades 6 - 8 SIFE	108	84	(24)	0.84	\$ 3,219	0.84				785 S	(125
Grades 9 - 12 SIFE	44	68	24	0.94	\$ 3,602	0.94	\$ 3,687	\$ 157,660	S 250,	739 S	93,079
High Risk Students 9th Grade	2.374	1.935	(470)	0.20	s 766	0.20	s 785	\$ 1.819.285	\$ 1.518.	082 S	(201 202)
9th Grade 10th Grade	2,374	1,935 2,149	(439) (16)	0.20		0.20				082 S 493 S	(301,203) 6,713
	2,107	4,477	(10)	0.03	- 192	0.03	2 190	2 717,/80	- 421,	5	0,713
Poverty % of students receiving Free or Reduced Lunch (FRL) in 2013	75.74%	76.00%									
Projected # of students receiving Free or Reduced Lunch (FRL) in 2015	42,211	42.718	507	0.10	\$ 383	0.10	\$ 392	\$ 16,174,083	\$ 16,756.	923 E	582.840
# of students above a 60% threshold for concentration of poverty	9,879	10,240	361	0.10		0.10		\$ 3,785,307		975 S	
Vocational Students	943	1,062	119	1.00	\$ 3,832	1.00	\$ 3,923	\$ 3,613,280		900 \$	
School Foundation								\$ 23,200,000	\$ 23,600.	2 000	400,000
Second Site Allocation								\$ 780,000		2 000	
Total WSF Allocation of General Fund:								\$ 447,052,612	\$ 452,142,	838 \$	5,090,226
Total War Australia of Oracial Pages								4 447,032,012	4 432,142,	000 \$	2,090,220

Reduced weight for Emotional Impairment (EI) due to change in funding model (overall funding for EI is increasing)

Increased weights for ELLs at ELD levels 1-3 in grades 6-8 and 9-12

^{1.} A second foundation allocation is applied to schools with two sites, where at least one is serving elementary age students. We provide \$5.0,000 if the sites are less than 1 mile spart, and \$100,000 if one mile or more apart.

^{2.} The WSF allocation of general city funds does not include Title I, other grant allocations, private funds, Nurse, or CoSESS allocation. Alternative programs and Special Education schools are not funded through WSF.



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Our current enrollment is close to last year's enrollment, but lower than we had projected

Projected Enrollment: 58,284

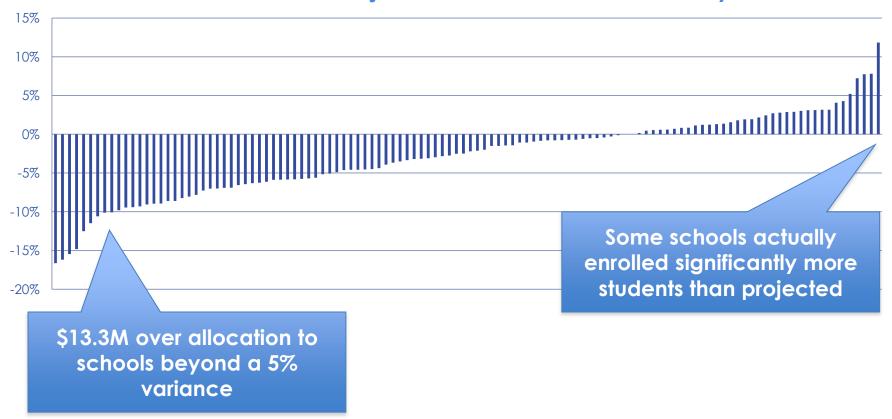
Actual Enrollment (as of Dec. 2013): 56,735

District Enrollment Variance: 1,549 (-2.66%)



There was a great deal of variation among schools in FY14 projections

FY14 Variance in Projected vs. Actual Enrollment by School





Enrollment projections for the upcoming year

- In the fall of every year, we project how many students we will serve, what their needs will be, and where they will be served
 - This is based on general population trends (including birth data and movement into and out of the city), school-specific factors (e.g., K-8 conversions), and academic needs
 - Schools receive a draft of enrollment projections and are invited to provide feedback before they receive their budget allocations
- Since current enrollment is lower than projections, we adjusted enrollment projections to be in line with actual enrollment

WSF Example: Blackstone ES (Enrollme	ent – 640)			4 1	>
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Category		Per Pupil		Per Pupil		Budget		
		Base Rate	Weight	Rate	Enrollment	Allocation	٧	/hat If?
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	Multiple Disabilities	\$3,923	4.30	\$16,869	27	\$455,460	19	\$320,509
Early Childhood	Ages 3-4	\$3,923	2.50	\$9,808	19	\$186,343	19	\$186,343

1.90

\$3,923

Ages 5-6

School Foundation

Total

\$7,454

\$4,982,362 -\$172,220

\$81,991

\$200,000

\$119,259

\$200,000

\$5,154,582

11

16



A number of factors contributed to changes in enrollment projections in FY15

Key Factors:

- Corrections to FY14 enrollment projections
- Home Based school choice plan
 - SPED and ELL overlays
- K-8 expansions
- Roll-out of inclusive programs



Examples of variables that impact individual school funding

Type of Change	Example	Change in Funding	School
District Policy	Decreased 6 th Grade projection by 91 students due to expansions	\$(499,772)	Rogers Middle
Enrollment Projections	Corrected over projections in 6-8 grade by 136 students	\$(666,995)	Timilty Middle
Programming	Added inclusion classrooms, which reduced available regular education seats by 15	\$(57,044)	Mendell Elementary
Weights	Lowered weight for 4 PTC students from 3.2 to 2.5	\$(9,816)	Curley K-8
Loss of one- time funding	School received an additional allocation for their K2 classroom in FY14.	\$(58,000)	Lyndon K-8
Autonomous School Salaries	Second year teacher's salary increased from \$55,386 to \$61,875	\$(6,489)	Lyndon K-8



We have worked with school leaders to address budget challenges based on lower projections

- In January, representatives from multiple departments met with school leaders to review their budgets
- These "budget collaboratives" included representatives from:
 - Academics (Network Superintendents)
 - Budget
 - Office of English Language Learners
 - Office of Human Capital
 - Office of Special Education and Student Services
- Budget collaboratives helped school leaders meet their students' needs within their given WSF allocations



What is a soft landing?

- In general, we expect schools to meet their needs using their WSF allocations
- In some cases, however, schools may require additional allocations because of extraordinary circumstances
- In these cases, the district may provide a "soft landing" (onetime funding)
- Guiding principles on soft landings:
 - This funding is a temporary measure to address particular challenges, not a permanent allocation
 - The situations that may require soft landings change from year to year as the context changes
 - All soft landings are rules-based, and rules are applied uniformly across all schools



Soft landings in FY15

For FY15, \$5 million in rules-based soft landings have been issued to schools in 6 categories:

- Supports for under-enrolled classrooms due to district priorities (SPED and ELL Overlays, inclusion rollout, programs being phased out)
- Clinical/administrative supports for substantially separate classes for emotional impairment
- Supports for Primary Transition Classes (PTC classes) being phased out
- Supports for under-enrolled classes for Students with Interrupted Formal Education (SIFE students)
- 5. Supports for inclusion start-up for schools implementing formal K2 inclusion for the first time
- 6. English as a Second Language (ESL) supports for English Language Learners in general education seats



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We look forward to discussing the budget with you in a variety of forums

Feb 5 Superintendent's recommended budget to School Committee Feb 26 Recommended budget update Budget hearing (Hyde Park Education Complex, Mar 4 6 pm) Mar 12 Budget hearing (26 Court Street, 5 pm) and School Committee meeting (6 pm) Mar 18 Budget hearing (Edison K-8 School, 6 pm) **Mar 26** School Committee votes on BPS budget



For more information:

Website: bostonpublicschools.org/budget

Email: budget@bostonpublicschools.org

Twitter: #bpsbudget

A number of documents are available on our website:

- Budget Presentation
- FY15 Budget Memo
- FY15 Allocations
- FY15 WSF School-by-School comparison
- WSF Templates for all schools
- Preliminary budget by Account Code summary
- Preliminary budget by Program Code summary
- Preliminary budget by Department Code summary